

# Q3 2021 Health Safety and Environmental Report

## Health and Safety

### COVID-19

#### COVID-19 Update following the government announcement on the 5<sup>th</sup> July

	England	Scotland	Wales	Northern Ireland	Republic of Ireland
Guidance on working from home	The government is no longer encouraging people to work from home. Businesses no longer need to implement social distancing measures.	Businesses are encouraged to continue to support staff to work from home where possible and appropriate.	People should still work from home wherever possible.	People should work from home wherever possible. Employees at work should continue to observe social distancing rules.	After <b>22 October 2021</b> , the requirement to work from home will be removed. A return to physical attendance in workplaces will be allowed on a phased and cautious basis.
Use of face coverings	There is no legal requirement to wear a face covering, but people will be advised to continue to wear one in enclosed and crowded settings. Face coverings are mandatory on some transport networks, such as Transport for London.	Mandatory on public transport and in indoor public settings and hospitality, with exceptions including for those eating, drinking or exercising, or when seated at a table.	Mandatory on public transport and in indoor public settings with the exception of hospitality premises.	Mandatory on public transport and in indoor public settings and hospitality, with exceptions including in places of worship and for those eating, drinking or exercising, or when seated at a table	It is recommended to wear a face covering in situations where social distancing is difficult such as  Crowded workplaces  Places of worship  Busy or crowded outdoor spaces where a lot of people gather together
Self-isolating rules after close contact with infected person	Fully vaccinated adults and those below 18 years and six months are not required to isolate but are advised to have a PCR test as soon as possible.  Not fully vaccinated contacts must self-isolate for 10 days.	Fully vaccinated adults and those below 18 years and four months must isolate and get a PCR test as soon as possible (children under five are advised but not required to get a test). They can end their isolation if the test is negative and they remain asymptomatic.  Not fully vaccinated adults must isolate for 10 days	Fully vaccinated adults and those under 18 are not required to isolate unless told to do so by Test, Trace and Protect. They will be offered a PCR test.  Not fully vaccinated contacts must self-isolate for 10 days.	Fully vaccinated adults and children under 5 do not need to isolate. Adults should take a test on day 2 and day 8 following contact. Children aged five to 17 should self-isolate and take a PCR test. If it is negative, they can end self-isolation.  Not fully vaccinated adults must isolate for 10 days.	You do not need to restrict your movements or get tested for COVID-19 if you have no symptoms and you are either: <ul style="list-style-type: none"> <li>Fully vaccinated, or</li> <li>Recovered from COVID-19 in the past 9 months</li> </ul> If you are not fully vaccinated or recovered from COVID-19 You should restrict your movements for 14 days if you: <ul style="list-style-type: none"> <li>Are a close contact of a confirmed case of COVID-19</li> <li>Live with someone who has symptoms of COVID-19, but you feel well</li> </ul>
Minimum social distancing	No social distancing rules in place.	No social distancing rules in place.	Government guidance is that people should remain 2m apart from each other. By law, employers must take all reasonable measures to ensure a 2m distance.	People should remain 1m apart in retail and shopping centres, indoor hospitality settings, indoor visitor attractions and on public transport, where possible	From 22 October, subject to public health advice social distancing restriction will be lifted.
Vaccinations	The GGF advice to members is to focus on their existing controls as GGF, HSE and Government COVID Secure guidance dictates to control the virus and not mandate the vaccine. Mandating or disciplining employees regarding the vaccine could result in a breach in Human rights and/or discrimination. Click here for our full article on the vaccines <a href="https://www.ggf.org.uk/covid-the-vaccines-explained/">https://www.ggf.org.uk/covid-the-vaccines-explained/</a>				

## GGF Guidance

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Members should use the GGF's COVID-19 Safe Guides and for manufacturers please refer to the Site Operating Procedures.

[Installer Safe guide during COVID-19](#)

[Safe guide for Homeowners during COVID-19](#)

[Site Operating Procedures during COVID-19](#)

[The Safe Guide for: Manufacturers, Processors, Suppliers and Sales in the Glazing Supply Chain during the COVID-19 Pandemic](#)

## Health and Safety Committee

- GGF Health and Safety Committee
  - Met on the 7th of September.
  - Feedback and approved the GGF Evolve and Framework for better business.
  - Progressing through the review of the employee handbook.
  - Safe Installation of Glass handbook removed from website-agreed to priorities new guidance next year based on Evolve and member survey and data.
- PPE Regulations consultation
  - Changes proposed to include "Limb (b) Workers under the PPE regulations to have the same rights as employees. We have submitted our response that we overall support the move however a clear definition and guidance on who is a Limb (b) worker is urgently needed.

## Environment Committee

- The Environment Committee
  - Met on 4<sup>th</sup> August
    - Fed back on the GGF Evolve
    - Ongoing discussion regard Glass Recycling
- Agreed to issue Freedom of Information request to English Council for recycling data.

## Health, Safety and Environmental guidance and Codes of practice;

- Currently reviewing;
  - Employee Handbook

## Legal Summary Update

### Legislation and guidance changes

- [Click here for our latest legal update](#)
- REACH UK- Concerns have been raised regarding Chemicals manufacturers and large important experiencing significant costs and resources to re-register with the REACH UK system.
- If you purchase chemicals from outside the UK it is vital you contact your provider as you could become an importer and therefore have increased legal duties.
- [Click here for more information on REACH UK](#)

## Health, Safety and Environmental further support

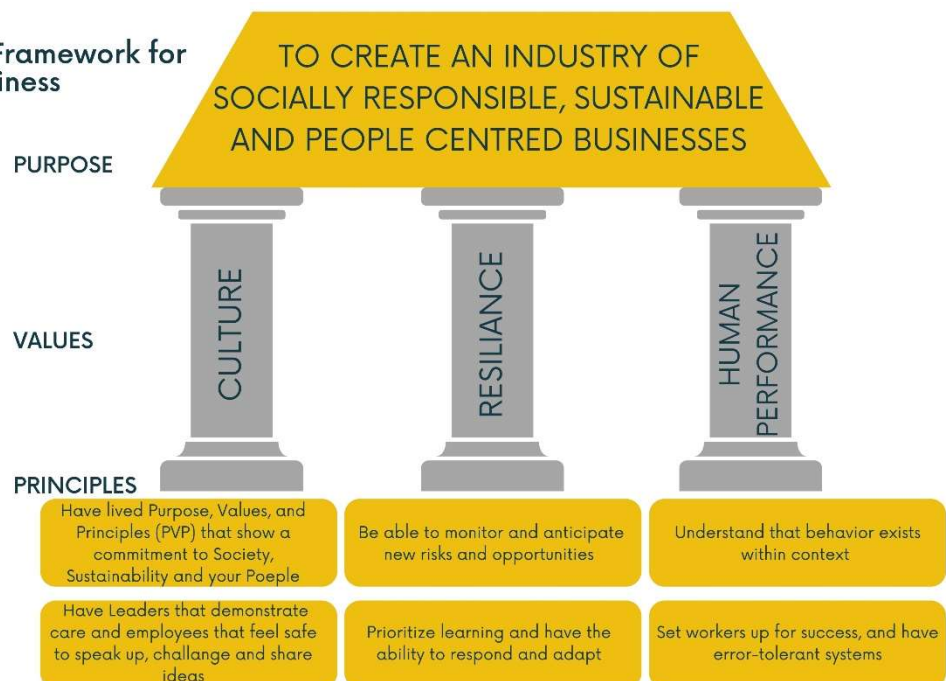
- Three Webinars for the GGF Evolve in 2021 where the HSE manager will introduce Evolve and go in depth on one of the values each time.
  - How to build an organizational culture for social responsibility, sustainability and to make it people centered.
  - How to build an Organisational Resilience
  - How to build Human Performance
- [Click here to join](#)
- The GGF have partnered with PQS a SSIP Scheme to get members a discount on their SSIP compliance.
  - [Click here for more information](#)
- Don't forget HSE Team support you get free of charge!
  - Contact HSE manager at any time
  - Significant incident support (free of charge)
  - HSE professional support and coaching

## Evolve a Framework for Better Business

- At Members Day the GGF soft launched Evolve a Framework for Better Business. In October and November the white paper will be published to members only explaining all the narrative and evidence behind each value and principle. All members are invited to feedback via the consultation document or informally at meetings and webinars before the full launch in the New Year.



### Evolve: A Framework for better business



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- Webinars will be run as detailed above in October, November and December.
- The HSE Manager will present the members day presentation at the Q4 Regional meetings

James MacPherson

Health, Safety, Environment manager.

[Jmacpherson@ggr.org.uk](mailto:Jmacpherson@ggr.org.uk)

07943023214